

CONFIDENTIAL / SUPERVISORY SALARY SCHEDULE 2024-2025
Classified Administrators of Pittsburg Schools (CAPS)
1.07% Increase Effective July 1, 2024

PITTSBURG UNIFIED SCHOOL DISTRICT

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Position
6	Annual \$ 60,960	\$ 64,011	\$ 67,210	\$ 70,627	\$ 74,189	\$ 77,955	\$ 79,905	\$ 81,902	N/A
	Monthly \$ 5,080.00	\$ 5,334.25	\$ 5,600.83	\$ 5,885.58	\$ 6,182.42	\$ 6,496.25	\$ 6,658.75	\$ 6,825.17	
	Hourly \$ 29.31	\$ 30.77	\$ 32.31	\$ 33.96	\$ 35.67	\$ 37.48	\$ 38.42	\$ 39.38	
8	Annual \$ 64,011	\$ 67,210	\$ 70,627	\$ 74,189	\$ 77,955	\$ 81,846	\$ 83,894	\$ 85,988	HR Technician
	Monthly \$ 5,334.25	\$ 5,600.83	\$ 5,885.58	\$ 6,182.42	\$ 6,496.25	\$ 6,820.50	\$ 6,991.17	\$ 7,165.67	Transp Dispatcher (Effective 1.1.20)
	Hourly \$ 30.77	\$ 32.31	\$ 33.96	\$ 35.67	\$ 37.48	\$ 39.35	\$ 40.33	\$ 41.34	
11	Annual \$ 68,895	\$ 72,376	\$ 76,052	\$ 79,902	\$ 83,943	\$ 88,203	\$ 90,405	\$ 92,663	SR HR Technician
	Monthly \$ 5,741.25	\$ 6,031.33	\$ 6,337.67	\$ 6,658.50	\$ 6,995.25	\$ 7,350.25	\$ 7,533.75	\$ 7,721.92	
	Hourly \$ 33.12	\$ 34.80	\$ 36.56	\$ 38.41	\$ 40.36	\$ 42.41	\$ 43.46	\$ 44.55	
13	Annual \$ 72,376	\$ 76,052	\$ 79,902	\$ 83,943	\$ 88,203	\$ 92,654	\$ 94,972	\$ 97,344	Digital Communications Specialist
	Monthly \$ 6,031.33	\$ 6,337.67	\$ 6,658.50	\$ 6,995.25	\$ 7,350.25	\$ 7,721.17	\$ 7,914.33	\$ 8,112.00	
	Hourly \$ 34.80	\$ 36.56	\$ 38.41	\$ 40.36	\$ 42.41	\$ 44.55	\$ 45.66	\$ 46.80	
14	Annual \$ 74,189	\$ 77,955	\$ 81,891	\$ 86,038	\$ 90,383	\$ 94,965	\$ 97,341	\$ 99,776	Catering and Production Specialist
	Monthly \$ 6,182.42	\$ 6,496.25	\$ 6,824.25	\$ 7,169.83	\$ 7,531.92	\$ 7,913.75	\$ 8,111.75	\$ 8,314.67	Ed Tech Project Analyst
	Hourly \$ 35.67	\$ 37.48	\$ 39.37	\$ 41.36	\$ 43.45	\$ 45.66	\$ 46.80	\$ 47.97	Facilities Specialist
									Full Service Community SS Co Garden Specialist
									Spec Project Acct
									Workforce Coordinator/Liaison
14	Annual \$ 74,189	\$ 77,955	\$ 81,891	\$ 86,038	\$ 90,383	\$ 94,965	\$ 97,341	\$ 99,776	School Social Worker (11-Month)
	Monthly \$ 6,744.45	\$ 7,086.82	\$ 7,444.64	\$ 7,821.64	\$ 8,216.64	\$ 8,633.18	\$ 8,849.18	\$ 9,070.55	
	Hourly \$ 38.96	\$ 40.94	\$ 43.01	\$ 45.19	\$ 47.47	\$ 49.88	\$ 51.12	\$ 52.40	
15	Annual \$ 76,052	\$ 79,902	\$ 83,943	\$ 88,203	\$ 92,654	\$ 97,280	\$ 99,708	\$ 102,204	Administrative Assistant
	Monthly \$ 6,337.67	\$ 6,658.50	\$ 6,995.25	\$ 7,350.25	\$ 7,721.17	\$ 8,106.67	\$ 8,309.00	\$ 8,517.00	Credential Analyst
	Hourly \$ 36.56	\$ 38.41	\$ 40.36	\$ 42.41	\$ 44.55	\$ 46.77	\$ 47.94	\$ 49.14	HR Admin Specialist
16	Annual \$ 77,955	\$ 81,891	\$ 86,038	\$ 90,383	\$ 94,965	\$ 99,790	\$ 102,284	\$ 104,840	Executive Assistant
	Monthly \$ 6,496.25	\$ 6,824.25	\$ 7,169.83	\$ 7,531.92	\$ 7,913.75	\$ 8,315.83	\$ 8,523.67	\$ 8,736.67	
	Hourly \$ 37.48	\$ 39.37	\$ 41.36	\$ 43.45	\$ 45.66	\$ 47.98	\$ 49.18	\$ 50.40	
18	Annual \$ 81,891	\$ 86,038	\$ 90,383	\$ 94,965	\$ 99,790	\$ 104,782	\$ 107,403	\$ 110,089	Accounting Supervisor
	Monthly \$ 6,824.25	\$ 7,169.83	\$ 7,531.92	\$ 7,913.75	\$ 8,315.83	\$ 8,731.83	\$ 8,950.25	\$ 9,174.08	Payroll Supervisor
	Hourly \$ 39.37	\$ 41.36	\$ 43.45	\$ 45.66	\$ 47.98	\$ 50.38	\$ 51.64	\$ 52.93	
19	Annual \$ 92,463	\$ 94,832	\$ 97,264	\$ 99,757	\$ 102,316	\$ 104,938	\$ 107,629	\$ 110,390	Academic Data Supervisor
	Monthly \$ 7,705.25	\$ 7,902.67	\$ 8,105.33	\$ 8,313.08	\$ 8,526.33	\$ 8,744.83	\$ 8,969.08	\$ 9,199.17	Business Services Supervisor
	Hourly \$ 44.45	\$ 45.59	\$ 46.76	\$ 47.96	\$ 49.19	\$ 50.45	\$ 51.74	\$ 53.07	Child Nutrition Supervisor
									Garden Supervisor
									Maintenance Supervisor
									Network Supervisor
									Transportation Dispatch Super
									Site Safety and Emergency Preparedness Supervisor
25	Annual \$ 116,903	\$ 119,239	\$ 121,627	\$ 124,058	\$ 126,539	\$ 129,069	\$ 131,650	\$ 132,230	District Communications and Public Relations Specialist
	Monthly \$ 9,741.92	\$ 9,936.58	\$ 10,135.58	\$ 10,338.17	\$ 10,544.92	\$ 10,755.75	\$ 10,970.83	\$ 11,019.17	Theater Supervisor
	Hourly \$ 56.20	\$ 57.33	\$ 58.47	\$ 59.64	\$ 60.84	\$ 62.05	\$ 63.29	\$ 63.57	

Masters Degree: \$1,461.47

Doctoral Degree: \$2,273.39

Management Leave:

Four (4) days per year of Leave with pay (this provision is not cumulative from year to year)

Longevity Pay:

5.00% of base salary beginning with the 11th consecutive year of employment

7.00% of base salary beginning with the 16th consecutive year of employment

9.00% of base salary beginning with the 21st consecutive year of employment

10.00% of base salary beginning with the 26th consecutive year of employment

Effective April 1, 2023- District contribution to medical premiums:

Employee Only \$1,021.41/month

Employee plus one \$2,042.82/month

Family \$2,655.67/month

Ten (10) days sick leave per year for full time employees (pro-rated for part time employees)

Board Approved: May 8, 2024

Board Approved: _____ (Corrected School Social Worker / 11-Month Po

Board Approved: September 14, 2022 (added Digital Communications Specialist)

Board Approved: May 8, 2024

Vacation: 10 days / 5th year = 15 days / 10th year = 20 days / 20th year = 25 days

Work Year: 260 Days

Holidays: 15 Days